

**Hay'adda Isku Xirka  
Nabadda iyo Xuquuqul  
Insaanka  
(INXA)**



**Peace and Human Rights  
Network  
(PHRN)**

**Mogadishu, Somalia**

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## **Organizational Profile**

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## Background Information

Peace and Human Rights Network (PHRN) was established in 1997 by 29 organizations involved different sectors where peace and human rights is their mandates. The Network works through three task forces, Human Rights Task Force, Awareness Raising Task Force and Reconciliation Task Force since its establishment. The Network implements EU, UNDP and N(O)VIB funded projects as a partner.

The leading body of the Network is regularly elected every 2 years in a democratic way and staff is recruited through their qualifications and competence. There are regular meetings; for instance, the General Assembly meets once every year, Executive Committee meets twice a month and taskforces meet every month.

In the aspect of planning, the structure of PHRN is such that mechanisms for seeking information and feedback have been put in place to ensure participation of all stakeholders in the decision making process of the Institution. Participation in the planning of PHRN activities goes through different stages of the different institutional organs.

## Organizational Structure

The organization has a structure through which its policies, strategies and operations are implemented, which is as follows:

- **General assembly:** the highest governing body of PHRN articulates its vision, mission, and objectives and approves its activities.
- **Executive committee:** is responsible for the PHRN's strategies to achieve the vision of the General Assembly, for maintaining the Organization's focus on its short and long-term goals, managing its day to day activities, monitoring and controlling its plans, resources and programs, and measuring and correcting its activities to ensure that they conform to plan.
- **Internal audit and control:** This committee elected by the general assembly and is responsible to carryout overall organizational audit It Its findings is submitted to the general assembly.
- **The coordination office:** implements the day-to-day activities of the Organization and coordinate task forces under the guidance of the Executive Committee and Chairperson.

- **Task Forces:** these task forces conduct assessments and make recommendations on the design of the projects and implement the project activities.

At each of these levels, there exists a link to provide for interfaces within the structure. This is important for the purpose of participation of each group at the next functional level for decision-making.

### **PHRN Interaction Approach with Other Stakeholders**

<b>Levels</b>	<b>Target group</b>	<b>Means</b>
Higher Level	National/International Bodies	Thorough Dialogue/Participation of Structural policy formulation
Middle level	Other civil society institutions for joint problem definition and common action	Networking, meetings conferences and Communication
Lower level	Grass roots in the Rural and urban level for mass mobilization	Thorough rallies; Production of cultural events. Sports, production of Drama Plays and other related events

### **Vision Statement**

The vision statement of the PHRN is:

- ❖ Sustainable peace in which human rights are respected throughout Somalia achieved

### **Mission Statement**

The mission statement of the PHRN perceives their vision statement through:

- ❖ Facilitating the participation of the Somali community in the endeavors of achieving sustainable peace and promoting the respect of human rights and good governance through awareness raising and reconciliation

### **Organizational objectives**

- Cessation of hostilities, Conflict resolution and peace building
- Facilitate social and political reconciliation
- Advocate for peace promotions and respect of the human rights in Somalia

- Coordinate and network with other civil society organizations to develop common stand for civil society organizations

## Projects Undertaken by PHRN

S.no	Project number	Donor	Project period	Amount in Euro/USD
1.	SOM-057-98-001	Novib-Oxfam	mch.1998 - dec.1998	32 717,55
2.	SOM-057-99-001	Novib-Oxfam	jan.1999 - jun.1999	39 464,36
3.	SOM-057-99-002	Novib-Oxfam	jul.1999 - dec.2000	136 134,06
4.	NOVIB SOM-057-00-001	Novib-Oxfam	Jan 2001 - jun 2003	\$ 362,775.00
5.	B7-7020/SO/PS/254/1999-2000	EU through Novib - Oxfam	Nov. 2000 - may 2002	361,741.32
6.	SOM 501981-2986	Novib-Oxfam	Jul 2003 - jun 2005	340,000.00
7.	SOM-501981-0004118	Novib-Oxfam	01.07.2005 - 30.06.2007	363.528,00
8.	CSMT/HLTH/MOG/52061	Care/USAID		\$29,252

## Strategy

The formation of PHRN provided the Somalis an intervention strategy to represent their common interests, perspectives. Organizational participation of gatherings would be employed as means of sharing information, experiences, and lessons learned on human rights abuses and its elimination. Total participatory bottom-up approach would be part of PHRN's strategies.

## Impact

It is very probable that the vision, mission and specific organizational objectives would lead the country to the formation of a democratic structure of government

and free society. The attitudinal changes that PHRN brought is widely felt all over Somalia in the areas of political, peace and reconciliation processes. The major indicators of this impact are:

- Daily open debates in the local radios as well as TV stations.
- Increase of peace and human activist organizations in the country.
- Participation of civic society organizations in the Somalia reconciliation processes such as Arte and Nairobi Conferences
- Access to Somalis in lome convention
- Establishment of coalition of freedom of expression
- Decrease of clan conflicts
- Reduction of Human rights violations

## **Gender Sensitivity**

To consider the current gender issue, a policy that can help PHRN attain social, political and economic improvements in the organization has been carefully developed. Thus PHRN is committed to gender equity and the capacity building of women is in its priority list in order to create skillful female cadres. In line with these, PHRN recruitment plan and administrative procedures were adjusted for the purpose of enhancing the job opportunities for women and poverty eradication process. On the other hand, the occupation of the highest two positions of the network is based on gender. In addition, almost 15 member organizations out of the 29 member organizations of the Network are women organizations. Three persons out of nine executive members are women. Also in the management section 11 out of 30 are women.

## **Other players in the field**

Due to the heavy responsibilities before the civil society groups, it became very essential that individual organizations come under bigger umbrellas and Networks in order to unify their efforts. It can be said that PHRN is the mother of the Networks and professional associations, and it reserves no efforts to give directions in reducing or eradicating all kinds of discriminations affecting the vulnerable groups and promoting good governance to similar Networks and associations.

The major Networks and associations involved in the fields of peace and human rights promotion include, Coalition for Grassroots Women Organization (COGWO), WAWA in Puntland, NEGAAD in Somaliland. PHRN has strong relations with these networks and umbrellas.

## **Networking**

PHRN headquarters and zonal offices in Somalia has become important sources of information for people seeking knowledge about the current situation of Somalia, specially, in the fields of human rights, peace and reconciliation process. It is also evident that PHRN is more and more playing significant role in Networking and collaborating with other Networks and individual NGOs interested and concerned about human development. PHRN Resource Center offers information and other related civic data to the civil society organizations existing in the country. The concept of the promotion of human rights and peace is increasingly drawing partners' attentions making the Network a somewhat a hub for similar work in the country.

Similarly, PHRN tried to keep in contact with the international agencies involved in other sectors in order to develop integrated strategic development framework. The Network participated and organized a lot of forums inside and outside of the country to discuss issues concerning Somalia.

However PHRN officials occasionally visit foreign countries to participate in conferences, seminars and workshops to gain further experiences. The Network also organizes study tours to neighboring countries for its members.

However, early 2003 the PHRN dispatched a delegation to attend the strengthening Somali civil society symposiums held in Hargeisa and Bosaso respectively and HADRAWI Peace March throughout Somalia.

## **Sustainability**

In order to ensure a smooth process of the journey towards the mission, PHRN developed a strategy to empower the member organizations aimed at improving their planning and management skills. Tailored capacity building programs focusing on strategic planning, governance, management, financial procedures were given to the member organizations as well as other civil society groups. It is the Network's plan to continue the promotion of the necessary organizational, managerial and technical skills of the target civil society.

New professional staff was recently recruited in order to strengthen the efficiency of the Network services i.e. timely reports on the ongoing and completed projects.

On the other hand, PHRN also looks forward to Networking with other international agencies to share experience and gain the immediate needed institutional capacity to respond effectively to the demands of its target groups.

Although it is difficult to predict when the Network shall become financially self-supporting, PHRN is now working out plans towards this objectives and it might take several years to come, as the situation of Somalia requires a long-term remedy.

## **Achievements**

- PHRN has established monitoring and evaluation systems that shall ensure the smooth running of the activities and programs” and has also produced manuals on management
- PHRN established internal control policies on financial procedures, management practice, sustainability, human resource and networking.
- The network has processed a three – year strategic plan in which the aspects of PHRN vision, mission, objectives and the strategy of the activities were modified.
- Regarding of the last evaluation of the overall network performance, the number of the task forces that were six reduced into three task forces, namely: Awareness Raising, Reconciliation and Human rights
- The number of the network executive members decreased. The coordinator that was member of the executive committee excluded the meeting- while the coordinator is a member of the staff and on contract bases. This will ensure the separations of the governance and management operations
- Minutes of the executive committee are disseminated to the member organizations and zonal focal offices- the re-activating of the resource and information center minimized the risk of the poor communications and networking among the network members
- The zonal budgets are separated from the main budget of the network although the fund is too restricted but at the same time the allocation of the resource to the offices balanced

- The financial systems of the network including financial staff was replaced- the network hired new financial officer that is well experienced and committed to do the job
- All member organizations of the network added their mandates peace and human rights
- The network changed the structure of the staff – program and information officer was changed into program officer, while Resource and Documentation Center was separated. New staff job descriptions was formulated, new program and accountant officers were recruited to improve the activities and timely report writing
- The strategy developed to the capacity building of the network members is in place, but at the same time, due to the fund restriction it become difficult to the network to achieve that vision
- To ensure that the network members receive adequate information about the network activities, PHRN established a web page ([www.inxa.Org](http://www.inxa.Org)). All network activities and progress reports can be viewed at this web page. It is designed in English but at the same time some information about the local language is included. Production of HURMO Newsletter both in English and Somali took major part about the disseminations of the network activities, vision and mission. The center also give free internet to the member organization
- The network conducted peace forums as well as crisis interventions where by traditional chief elders participated- although there is a gap of improving the traditional Somali institution but at same time the relationship between the network and the local peace institutional is encouraged- the network planed to build one traditional house of representative similar to Somali land and punt land for future
- PHRN launched a capacity building project funded by EU through N(o)vib, although the first face of the program was succeeded but at the same time the network was failed to continue this program- N(o)vib Nairobi office took over this position and doing effective job- however there is a need of improving the capacity of the network members
- Before Djibouti conference PHRN was considered as an organization broadly representative of society and capable of influencing social process as a credible mediator in conflict situations- the last evaluation of the network performance shown that PHRN activities had declined following

the Djibouti conference- for this reason the network conducted Hadrawi peace march through out Somali and Somali-land- this peace march was one of the events happened in the country for the last 20 years, thousands and thousands of people participated- to ensure of the follow up of this peace march the network produced a book named Hadrawi peace march this book is still draft and need editing and printing

- PHRN conducts workshops, seminars, campaigns, drams, demonstrations, ceremonies, forums, meetings, conferences, researches and surveys on good governance, peace building, promotion of human rights, demobilization and reintegration
- Crisis intervention, conflict resolutions among the clans, politicians and regional autonomies were conducted by the network
- Participation of the release of prisoners between Puntland and Somaliland

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## **ANNEX I:**

### **MEMBER ORGANIZATIONS**

PHRN Member organizations are:

1. Somali Reconciliation Council (SRC)
2. Somali Scouts Organization (SSO)
3. Dr Ismail Jumale Center for Human Rights;
4. Somali Olympic Committee (GOS)
5. Peace Youth Club (PYC)
6. Elman Peace Foundation
7. Woman Care (WOCA)
8. Saacid Voluntary organization
9. Somali Independent Journalist Association (SOJA)
10. SIFA Voluntary Organization
11. Centers of DELPHIA (Hamar-wein MCHs)
12. Kalsan Voluntary Organization
13. IMAAN Women Development Organization
14. Umu Ruman
15. Alla Magan Human Rights
16. IIDA Women Development
17. Somali Organization for Community Development Agency (SOCDA)
18. Horn Relief
19. Somali Women Concern (SWC)
20. Somali Agriculture and Development Organization (SADO - GEDO)
21. Ocean Training & Promotion (OTP)
22. Galka'yo Education Center for Peace & Development (GECPD)
23. HIRDA
24. Agricultural Rehabilitation and Development Organization (ARDO –  
Tiyeglow)
25. Somali Organization for Relief and Development Agency (SORDA-Jilib)
26. ISHA Human Rights (Baidoa)
27. Women and Children Care (Galkayo)
28. Advancements Small Enterprises Program (ASEP – Bulo-Hawo)